AYOOB AI LTD: Modern Slavery and Human Trafficking Statement

Company number 15931832. 113 New Bridge Street, Innovation Northumbria Incubator, Newcastle upon Tyne, NE1 8ST.

This statement is made voluntarily. AYOOB AI LTD (AyoobAI) is below the turnover threshold in section 54 of the Modern Slavery Act 2015, but we support its aims and the Welsh Government's Code of Practice on Ethical Employment in Supply Chains.

1. Our business and supply chain

AyoobAI is a UK software and AI engineering company based in Newcastle upon Tyne. We build and train AI models and the software around them for public and private sector clients. Our staff are based in the UK. Our main suppliers are cloud hosting, software and IT equipment providers, insurers and professional advisers.

2. Policies

We are committed to preventing modern slavery and human trafficking in our business and supply chain. Our Equality and Diversity Policy, Health and Safety Policy and information security policies (ISO 27001:2022) support this. All staff are paid at least the legal minimum wage and are free to leave their employment.

3. Due diligence and risk

We consider the risk of modern slavery in our direct operations to be low. The main risk sits in hardware manufacturing further down the supply chain. We buy from established suppliers that publish their own modern slavery statements, and we review new suppliers' statements before we engage them.

4. Training and reporting

Staff are made aware of modern slavery risks at induction and know how to report concerns to the Director in confidence. Any concern will be investigated and, where appropriate, reported to the authorities.

5. Review

The Director reviews this statement every year.

Approved by the Director of AYOOB AI LTD.

Signed: Husain Ayoob (typed signature), Director and CEO

Date: 9 November 2026